

THE DEMOCRATIC PARTY OF WISCONSIN
DELEGATE SELECTION PLAN FOR THE
2008 DEMOCRATIC NATIONAL CONVENTION

Adopted by DPW Administrative Committee
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THE WISCONSIN DELEGATE SELECTION PLAN
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SECTION I
INTRODUCTION & DESCRIPTION OF DELEGATE SELECTION RULES

A. INTRODUCTION

1. Wisconsin has a total of 92 delegates and 12 alternates. (Call, I. & Appendix B.)
2. The delegate selection process is governed by the Charter and Bylaws of the Democratic Party of the United States, the Delegate Selection Rules for the 2008 Democratic National Convention ("Rules"), the Call for the 2008 Democratic National Convention ("Call"), the Regulations of the Rules and Bylaws Committee for the 2008 Democratic National Convention ("Regs."), the rules of the Democratic Party of Wisconsin, the Wisconsin election code, and this Delegate Selection Plan. (Call, II.A.)
3. Following the adoption of this Delegate Selection Plan by the State Party Committee, it shall be submitted for review and approval by the DNC Rules and Bylaws Committee ("RBC"). The State Party Chair shall be empowered to make any technical revisions to this document as required by the RBC to correct any omissions and/or deficiencies as found by the RBC to ensure its full compliance with Party Rules. Such corrections shall be made by the State Party Chair and the Plan resubmitted to the RBC within 30 days of receipt of notice of the RBC's findings. (Regs. 2.5, 2.6 & 2.7)
4. Once this Plan has been found in Compliance by the RBC, any amendment to the Plan by the State Party will be submitted to and approved by the RBC before it becomes effective. (Reg. 2.9)

B. DESCRIPTION OF DELEGATE SELECTION PROCESS

1. Wisconsin will use a proportional representation system based on the results of the primary for apportioning delegates to the 2008 Democratic National Convention.
2. The "first determining step" of Wisconsin's delegate selection process will occur Tuesday, February 19, 2008 with a Presidential Preference Primary.
3. Voter Participation in Process
 - a. Participation in Wisconsin's delegate selection process is open to all voters who wish to participate as Democrats.
 - i. Wisconsin does not require registration by Party. Individuals may register to vote up to 10 days in advance of any election. They may also register to vote at the polls with proof of at least 10 days of residency.
 - ii. Due to Wisconsin State Law mandating an open primary it is impossible to guarantee that only Democrats will participate on the Democratic ballot. However, voters may cast a ballot for one Party only thereby eliminating crossover from one Party to another for specific races within an election. Additionally, with historical patterns, we have full faith and expect that predominately Democrats will be casting ballots on the Democratic side.
 - iii. Participation in Wisconsin's delegate selection process, other than the February 19, 2008 primary, is open to all voters who wish to participate as Democrats who file a written declaration of Democratic party preference with the state party. (Rules 2.A. & 2.C. & Reg. 4.3.)
 - b. At no stage of Wisconsin's delegate selection process shall any person be required, directly or indirectly, to pay a cost or fee as a condition for

- participating. Voluntary contributions to the Party may be made, but under no circumstances shall a contribution be mandatory for participation. (Rule 2.D. & Reg. 4.4.)
- c. No persons shall participate or vote in the nominating process for the Democratic presidential candidate who also participates in the nominating process of any other party for the corresponding elections. (Rule 2.E.)
 - d. No person shall vote in more than one meeting, which is the first meeting in the delegate selection process. (Rule 3.E. & Reg. 4.6.)
4. The Democratic Party of Wisconsin is participating in the state government-run presidential preference primary that will utilize government-run voting systems. The State Party has taken, and will continue to take, provable positive steps to:
- a. Promote the acquisition of accessible precinct based optical scan systems, wherever possible. (Rule 2.H.(1))
 - b. Seek enactment of legislation, rules, and policies at the state and local level to ensure that direct recording electronic systems include a voter verified paper trail (Rule 2.H.(2))
 - c. Seek enactment of legislation, rules and policies at the state and local level to ensure that both optical scan and direct recording electronic systems include recognized security measures. These measures include automatic routine manual audits comparing paper records to electronic records following every election and prior to certification or results where possible; parallel testing on election day; physical and electronic security for equipment; banning use of wireless components and connections; public disclosure of software design; use of transparent and random selection for all auditing procedures; and effective procedures for addressing evidence of fraud or error. (Rule 2.H.(3))
 - d. These provable positive steps have included:
 - i. Adopting a platform in 2006 at the Democratic Party of Wisconsin State Convention calling for paper ballots, in addition to the optical scan system.
 - ii. Adopting resolution 06-JHD-38, "Insisting on a Voter System Paper Trail" at the 2006 Democratic Party of Wisconsin State Convention.

SECTION II

PRESIDENTIAL CANDIDATES

A. BALLOT ACCESS

1. A presidential candidate may gain access to the State presidential preference primary ballot by:
 - a. By 5:00 PM CST on November 20, 2007, the Democratic Party of Wisconsin's State Chairperson must submit in writing to the State Elections Board the party's desire to be on the Presidential Primary ballot. (Wis. Statute 8.12(1)(a))
 - b. On Tuesday, December 11, 2007, the State Chairperson shall convene a meeting consisting of the State Chairperson, one national committee man, one national committee woman, the Assembly minority leader or his designee, and

the Senate Majority leader or her designee. The committee shall appoint an additional member and designate that person as Chair. The committee shall determine and certify to the State Elections Board all viable names they wish to appear on the Wisconsin Presidential Primary ballot. (Wis. Statute 8.12(1)(b))

- c. Any person seeking the nomination by the national convention of a political party, who was not placed on the ballot by the above-mentioned committee, and who wishes to have their name placed on the ballot may submit Form EB 174, available at any time from the Wisconsin State Elections Board. In order to appear on the ballot, along with Form EB 174, the candidate must submit 1,000 signatures per Congressional District. Forms may be circulated beginning December 11, 2007 and must be filed at the Wisconsin State Elections Board by 5:00 PM CST on January 1, 2008. (Wis. Statute 8.12(1)(c))
- B. Each presidential candidate shall certify in writing to the State Democratic Chair, the name(s) of his or her authorized representative(s) by December 14, 2007. (Rule 12.D.(1))
- C. Each presidential candidate (including uncommitted status) shall use his or her best efforts to ensure that his or her respective delegation within the state delegation achieves the affirmative action goals established by this Plan and is equally divided between men and women. (Rule 6.1.)

SECTION III

SELECTION OF DELEGATES AND ALTERNATES

A. DISTRICT-LEVEL DELEGATES AND ALTERNATES

1. Wisconsin is allocated 48 district-level delegates and 8 district-level alternates. (Rule 8.C., Call, I.B. & I.I.)
2. District-level delegates and alternates shall be elected by a Presidential preference primary followed by a post-primary caucus system with 2 tiers or levels.
 - a. The first tier caucuses for delegate selection will be held at the county level and are open to anyone who wishes to participate as a Democrat.
 - b. The caucus location shall be at a public place fully adequate in size for a meeting of this nature and as centrally located as possible within the county. The location shall be handicap accessible. The county chairs shall give the exact location to the state party headquarters by 5:00 PM CST on Friday, March 7th, 2008.
 - c. All sign-in sheets, affidavits and ballots shall be provided to the counties by the state party. All other duties of the county caucus shall be the responsibility of the county.
 - d. Registration shall open at 12:00 PM CST on Sunday, April 6th and shall close at 2:00 PM CST when the caucus shall begin.
 - e. In the first tier county caucuses in the 4th Congressional District, one delegate and one alternate will be selected for every 1000 votes (or major portion thereof) cast for the Democratic nominee for Governor in 2006. In the 1st, 2nd, 3rd, 5th, 6th, 7th, and 8th Congressional Districts, one delegate and one alternate will be selected for every 500 votes (or major portion thereof), cast for the Democratic nominee for Governor in 2006. Those delegates will be elected to

serve at the Congressional District Candidate Caucus.

- f. In the case where counties are split between CD's, the counties will split and caucus in their appropriate CD's and elect delegates to the CD level. In the case where a split county cannot reach the minimum delegate threshold (500 votes cast for the Democratic nominee for Governor in 2006) in a given CD, one (1) delegate shall be allocated out of that county for that particular Congressional District Candidate Caucus.
 - g. Any person elected as a delegate at the first tier who cannot attend the Congressional District Caucus will be responsible for naming an alternate from the elected alternates to serve in his/her place. This alternate must be of the same gender and presidential preference. Only the persons originally elected as delegates or selected as delegates from the alternate pool at the first tier shall be eligible to run for national delegate at the CD caucus.
 - h. County parties may ask for a \$1.00 voluntary contribution. No person can be required to pay any cost or fee to participate in any stage of the process.
 - i. The county chair shall appoint a temporary chair for those candidate caucuses for which the candidate agent has not made an appointment.
 - j. The candidate caucus shall be convened by the candidate agent or temporary chair. The order of business is as follows:
 - i. Election of a chair.
 - ii. Election of the allocated number of delegates based upon presidential candidate 2008 primary performance in that given county.
 - iii. Election of the allocated number of alternates based upon presidential candidate 2008 primary performance in that given county.
 - iv. Adjournment
 - k. Each delegate and alternate shall be elected individually by majority vote of persons from the unit who sign statements of support for the same presidential candidate. Whenever possible, a common ballot shall be used. No vote shall be conducted by a secret ballot.
 - l. All business of the caucus shall be concluded on the day of the caucus.
3. The second tier (CD level) caucuses for delegate selection will be held at the CD level.
- a. The caucus location shall be at a public place fully adequate in size for a meeting of this nature and as centrally located as possible within the CD. The location shall be handicap accessible. The CD chairs shall give the exact location to the state party headquarters by 5:00 PM CST on Friday, March 28th, 2008.
 - b. All sign-in sheets, affidavits and ballots shall be provided to the congressional districts by the state party. All other duties of the congressional district caucus shall be the responsibility of the congressional district.
 - c. Registration shall open at 12:00 PM CST on Sunday, May 4th, 2008 and shall close at 2:00 PM CST when the caucus shall begin.

- d. CD parties may ask for a \$1.00 voluntary contribution. No person can be required to pay any cost or fee to participate in any stage of the process.
 - e. The CD chair shall appoint a temporary chair for those candidate caucuses for which the candidate agent has not made an appointment.
 - f. The candidate caucus shall be convened by the candidate agent or temporary chair. The order of business is as follows:
 - i. Election of a chair.
 - ii. Election of the allocated number of delegates based upon presidential candidate 2008 primary performance in that given CD.
 - iii. Election of the allocated number of alternates based upon presidential candidate 2008 primary performance in that given CD.
 - iv. Adjournment
 - g. Each delegate and alternate shall be elected individually by a majority vote of people from the CD who sign statements of support for the same presidential candidate. Whenever possible, a common ballot shall be used. No vote shall be taken by secret ballot.
 - h. All business of the caucus shall be concluded on the day of the caucus.
4. Apportionment of District-Level Delegates and Alternates
- a. Wisconsin's district-level delegates and alternates are apportioned among the districts based on a formula giving equal weight to the vote for the Democratic candidates in the 2004 presidential election and the 2006 gubernatorial election. (Rule 8.A.; Regs. 4.11., 4.12. & Appendix A)
 - b. The state's total number of district-level delegates will be equally divided between men and women. (Rule 6.C.(1) & Reg. 4.8.)
 - c. The district-level delegates and alternates are apportioned to districts as indicated in the following chart:

District	Delegates			Alternates		
	Males	Females	Total	Males	Females	Total
#1	3	3	6	1	-	1
#2	4	4	8	-	1	1
#3	3	3	6	1	-	1
#4	3	3	6	-	1	1
#5	3	2	5	1	-	1
#6	2	3	5	-	1	1
#7	3	3	6	1	-	1
#8	3	3	6	-	1	1
Total	24	24	48	4	4	8

5. District-Level Delegate and Alternate Filing Requirements
 - a. A district-level delegate and alternate candidate may run for election only within the district in which he or she is registered to vote. (Rule 12.H.)
 - b. An individual can qualify as a candidate for district-level delegate or alternate to the 2008 Democratic National Convention by filing a statement of candidacy designating his or her presidential (or uncommitted) preference and a signed pledge of support for the presidential candidate (including uncommitted status) with the State Party by 5:00 PM CST on Friday, April 4th, 2008. (Rules 12.B. & 14.F.)
 - i. Statement of intent forms shall be available from the State Party Headquarters by Tuesday, January 8th, 2008.
 - c. All candidates considered for district-level alternate positions must meet the same requirements as candidates for district-level delegate positions. After the district-level delegates are elected by the CD caucus those person not chosen will then be considered for district level alternate positions unless they specify otherwise when filing. (Rule 12.C.)
6. Presidential Candidate Right of Review for District-Level Delegates and Alternates
 - a. The State Democratic Chair shall convey to the presidential candidate, or that candidate's authorized representative(s), not later than 5:00 PM CST on Monday, April 14th, 2008, a list of all persons who have filed for delegate or alternate pledged to that presidential candidate. (Rules 12.D. & 12.F.)
 - b. Each presidential candidate, or that candidate's authorized representative(s), must then file with the State Democratic Chair by 5:00 PM CST on Monday, April 21st, 2008, a list of all such candidates he or she has approved, provided that approval be given to at least three (3) times the number of candidates for delegate men and three (3) times the number of candidates for delegate women, and three (3) times the number of candidates for alternate men and three (3) times the number of alternate women to be selected. (Rule 12.E.(1), Reg. 4.23.)
 - c. Failure to respond will be deemed approval of all delegate and alternate candidates submitted to the presidential candidate unless the presidential candidate, or the authorized representative(s), signifies otherwise in writing to the State Democratic Chair not later than 5:00 PM CST on Monday, April 21st, 2008.
 - d. National convention delegate and alternate candidates removed from the list of bona fide supporters by a presidential candidate, or that candidate's authorized representative(s), may not be elected as a delegate or alternate at that level pledged to that presidential candidate (including uncommitted status). (Rule 12.E. & Reg. 4.23.)
 - e. The State Democratic Chair shall certify in writing to the Co-Chairs of the DNC Rules and Bylaws Committee whether each presidential candidate (including uncommitted status) has used their best efforts to ensure that their respective district-level delegate candidates and district-level alternate candidates meet the affirmative action and inclusion considerations and goals detailed in the Affirmative Action section of this Plan on Thursday, April 24th, 2008.

7. Fair Reflection of Presidential Preference
 - a. Presidential Primary - Proportional Representation Plan (Rules 13.A., 13.B. & 13.D.)
 - i. The Wisconsin presidential primary election is a "binding" primary. Accordingly, delegate and alternate positions shall be allocated so as to fairly reflect the expressed presidential (or uncommitted) preference of the primary voters in each district. The National Convention delegates and alternates selected at the district level shall be allocated in proportion to the percentage of the primary vote won in that district by each preference, except that preferences falling below a 15% threshold shall not be awarded any delegates or alternates.
 - b. Within a district, if no presidential preference reaches a 15% threshold, the threshold shall be the percentage of the vote received in that district by the front-runner minus 10%. (Rule 13.F.)
8. Equal Division of District-Level Delegates and Alternates
 - a. In order to ensure the district-level delegates are equally divided between men and women, delegate positions within each district will be designated by presidential preference beginning with the highest vote-getting presidential preference. This assignment of delegate positions, alternating by sex as mathematically practicable, will continue with the next highest vote-getting preferences in descending order until the gender of each position has been assigned. (Rule 6.C.(1) & Reg. 4.8.)
 - b. In districts with an even number of delegates, the highest-vote getting delegate candidate for the districts winning presidential preference will be the first delegate assigned. Following that determination, the state will then designate the remaining positions for that presidential preference and any subsequent preferences alternating by gender, as mathematically practicable. In districts with an odd number of delegates, the first delegate selected for the winning presidential candidate will be the person of the advantaged gender with the highest number of votes.
 - c. After the delegates are selected, the alternates will be awarded, using the same process described above.
9. The State Democratic Chair shall certify in writing to the Secretary of the Democratic National Committee (DNC) the election of the state's district-level delegates and alternates to the Democratic National Convention within three (3) days after their election. (Rule 8.C. & Call, IV.A.)

B. UNPLEDGED DELEGATES

1. Unpledged Party Leaders and Elected Officials
 - a. The following categories shall constitute the Unpledged Party Leaders and Elected Official delegate positions:
 - i. Members of the Democratic National Committee who legally reside in the state; (Rule 9.A.(1), Call, I.F., J., K., & Reg. 4.13.)
 - ii. All of Wisconsin's Democratic Members of the U.S. House of Representatives and the U.S. Senate; (Rule 9.A.(3), Call I.G. & K.)

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- iii. The Democratic Governor; (Rule 9.A.(4), Call I.G. & K.)
 - b. The certification process for the Unpledged Party Leader and Elected Official delegates is as follows:
 - i. No later than March 1, 2008, the Secretary of the Democratic National Committee shall officially confirm to the State Democratic Chair the names of the unpledged delegates who legally reside in Wisconsin. (Rule 9.A.)
 - ii. Official confirmation by the Secretary shall constitute verification of the unpledged delegates from the categories indicated above. (Call, IV.B.1.)
2. Unpledged Add-On Delegates
- a. Wisconsin will select two (2) unpledged add-on delegates. (Rule 9.B., Call, I.I. & Reg. 5.1.)
 - b. The procedures to be used in selecting the 2 unpledged add-on delegates will be as follows:
 - i. Selection of the unpledged add-on delegates will occur at 1:00 PM CST on Friday, June 13th, 2008 at the Democratic Party of Wisconsin's State Convention in Stevens Point, Wisconsin, which is after the election of district delegates and alternates and prior to the selection of the pledged Party Leader and Elected Official delegates. (Rule 9.B.(1))
 - ii. These delegates will be selected by the Democratic Party of Wisconsin's Administrative Committee which is the same selecting body used to select the Pledged Party Leader and Elected Officials and At-Large delegates and alternates. (Rule 9.B.(1))

The Administrative Committee consists of the State Chair, 1st Vice Chair, 2nd Vice Chair, Secretary, Treasurer, Wisconsin DNC Members, 2 members (of opposite gender) from each CD, a representative of the Democratic members of the State Assembly and Senate, the Chair of the Milwaukee County Party, the Chair of the County Chairs Association, the President of the College Democrats of Wisconsin, and such at-large members nominated by the State Chair and approved by the Administrative Committee to balance the committee for purposes of affirmative action, gender equity and measure of Democratic strength.

The Administrative Committee is the Democratic Party of Wisconsin's governing body and is recognized as such by the Democratic National Committee.
 - iii. The equal division and affirmative action provisions of Rule 10.A. apply to the selection of these unpledged add-on delegates. (Rule 9.B.(2))
 - iv. Any qualified elector (18 years of age or older on or before, February 19th, 2008) who resides in Wisconsin and completes a written statement declaring Democratic Party preference may ask to be nominated as an add-on delegate. Statements must be submitted to the State Party no later than 5:00 PM CST on Friday, May 23rd, 2008. (Reg. 4.14.)

- v. The list from which the selecting body chooses the unpledged add-on delegates shall contain at least two (2) names for every unpledged add-on position to be filled. (Rule 9.B.(3))
- vi. Unpledged add-on delegate candidates may be selected whether or not they previously filed a statement of candidacy for a delegate position or submitted a pledge of support for a presidential candidate. (Rule 9.B.(5) & Reg. 4.14.)
- vii. All candidates will be listed on a common ballot, each successful candidate must individually receive a majority vote of the committee. No vote shall be taken on a secret ballot.
- viii. The Order of Business will be as follows:
 - i. Call of the roll and establishment of a quorum
 - ii. Election of the add-on unpledged delegates
- c. Unpledged add-on delegates, selected pursuant to Rule 9.B., shall be certified in writing by the State Democratic Chair to the Secretary of the Democratic National Committee within three (3) days after the selection. (Call, IV.B.2.)

C. PLEDGED PARTY LEADER AND ELECTED OFFICIAL (PLEO) DELEGATES

1. Wisconsin is allotted 10 pledged Party Leader and Elected Official (PLEO) delegates. (Call, I.D. & E.)
2. Pledged PLEO Delegate Filing Requirements
 - a. Individuals shall be eligible for the pledged Party Leader and Elected Official delegate positions according to the following priority: big city mayors (Milwaukee and Madison) and state-wide elected officials (to be given equal consideration); state legislative leaders, state legislators, and other state, county and local elected officials and party leaders. (Rule 9.C.(1) & Reg. 4.15.)
 - b. Any individual can qualify as a candidate for a position as a pledged PLEO delegate by filing a statement of intent with the State Party no later than 5:00 PM CST on Friday, May 23rd, 2008. (Rules 9.C.(3), & 14.G., Reg. 4.16.)
 - c. If persons eligible for pledged PLEO delegate positions have not already made known their presidential preference (or uncommitted status) as candidates for district-level or at-large delegate positions, their preference shall be ascertained through their statement of intent which must be submitted to the State Party no later than 5:00 PM CST on Friday, May 23rd, 2008. (Rule 9.C.(3) & Reg. 4.16.)
3. Presidential Candidate Right of Review
 - a. The State Democratic Chair shall convey to the presidential candidate, or that candidate's authorized representative(s), not later than 5:00 PM CST on Tuesday, May 27th, 2008, a list of all persons who have filed for a party and elected official delegate pledged to that presidential candidate. (Rules 9.C.(3) & 12.D.)
 - b. Each presidential candidate, or that candidate's authorized representative(s), must file with the State Democratic Chair, by 5:00 PM CST on Friday, June 6th,

2008, a list of all such candidates he or she has approved, as long as approval is given to at least two (2) for every position to which the presidential candidate is entitled. (Rule 12.E.(2) & Reg. 4.23.)

- c. Failure to respond will be deemed approval of all delegate candidates submitted to the presidential candidate unless the presidential candidate or the authorized representative(s) signifies otherwise in writing to the State Democratic Chair not later than 5:00 PM CST on Friday, June 6th, 2008.
 - d. The State Democratic Chair shall certify in writing to the Co-Chairs of the DNC Rules and Bylaws Committee whether each presidential candidate (including uncommitted status) has used their best efforts to ensure that their respective pledged PLEO delegate candidates meet the affirmative action and inclusion considerations and goals detailed in the Affirmative Action section of this Plan within three (3) business days of returning the list of approved pledged PLEO candidates as indicated in section III.C.3.b of this Plan.
4. Selection of Pledged Party Leader and Elected Official Delegates
- a. The pledged PLEO slots shall be allocated among presidential preferences on the same basis as the at-large delegates. (Rule 9.C.(2), 10.C., 13.E. & F.)
 - b. Selection of the pledged PLEO delegates will occur at 2:00 PM CST on Friday, June 13th, 2008 at the Democratic Party of Wisconsin's Administrative Committee meeting to be held prior to the State Party Convention in Stevens Point, Wisconsin. This is after the election of district-level delegates and alternates and the unpledged add-on delegates and prior to the selection of at-large delegates and alternates. (Rule 9.C.)
 - c. These delegates will be selected by the Democratic Party of Wisconsin's Administrative Committee, which is the same selecting body used to select the Unpledged Add-on and Elected Official and At-Large delegates and alternates. (Rule 9.D.)
 - i. The Administrative Committee is the governing body of the Democratic Party of Wisconsin and is recognized as such by the Democratic National Committee.
 - ii. Members of the Democratic Party of Wisconsin's Administrative Committee have been elected through open processes by delegates at Congressional District and State Convention in conformity with the basic procedural guarantees utilized for delegate selection. (Rule 9.D.(2))
 - iii. Such delegates are elected at a public meeting subsequent to the election of district-level delegates. (Rule 9.D.(3))
 - iv. Members of the Democratic Party of Wisconsin's Administrative Committee shall have been elected in the spring of 2007, which is not earlier than the date of the previous presidential election (Rule 9.D.(4))
 - v. Membership of the State Party Committee complies with the equal division requirements of Article 9, Section 16 of the Charter of the Democratic Party of the United States. (Rule 9.D.(5))
 - vi. Membership on the Administrative Committee is apportioned on the basis of population and/or some measure of Democratic strength. The Administrative Committee consists of the State Chair, 1st Vice Chair, 2nd

Vice Chair, Secretary, Treasurer, Wisconsin DNC Members, 2 members (of opposite gender) from each CD, a representative of the Democratic members of the State Assembly and Senate, the Chair of the Milwaukee County Party, the Chair of the County Chairs Association, the President of the College Democrats of Wisconsin, and such at-large members nominated by the State Chair and approved by the Administrative Committee to balance the committee for purposes of affirmative action, gender equity and measure of Democratic strength.

vii. All candidates will be listed on a common ballot. Each successful candidate must individually receive a majority vote of the committee. No vote shall be taken on a secret ballot.

viii. The Order of Business will be as follows:

i. Call of the roll and establishment of a quorum

ii. Election of the Party Leader and Elected Official delegates

d. Alternates are not selected at the pledged Party Leader and Elected Official level. These alternates are combined with the at-large alternates and selected as one unit. (Reg. 4.30.)

5. The State Democratic Chair shall certify in writing to the Secretary of the Democratic National Committee the election of the state's pledged Party Leader and Elected Official delegates to the Democratic National Convention within three (3) days after their election. (Rule 8.D. & Call, IV.A.)

D. AT-LARGE DELEGATES AND ALTERNATES

1. The state of Wisconsin is allotted 16 at-large delegates and 4 at-large alternates. (Rule 8.C., Call, I.B. & I.)

2. At-Large Delegate and Alternate Filing Requirements

a. Persons desiring to seek at-large delegate or alternate positions shall file a statement of candidacy designating their presidential or uncommitted preference and a signed pledge of support for the presidential candidates (including uncommitted status) with the State Party by 5:00 PM CST on Friday, May 23rd, 2008. (Rules 12.B. & 14.G.; Regs. 4.22. & 4.27.)

b. The statement of candidacy for at-large delegates and for at-large alternates will be the same. After the at-large delegates are elected by the Democratic Party of Wisconsin's Administrative Committee, those persons not chosen will then be considered candidates for at-large alternate positions unless they specify otherwise when filing. (Rule 18.A.)

3. Presidential Candidate Right of Review

a. The State Democratic Chair shall convey to the presidential candidate, or that candidate's authorized representative(s), no later than 15 minutes after the selection of the PLEO delegates on June 13, a list of all persons who have filed for delegate or alternate pledged to that presidential candidate. (Rule 12.D. & Reg.4.22. & 4.27.)

b. Each presidential candidate, or that candidate's authorized representative(s), must then file with the State Democratic Chair, no more than 15 minutes after

receiving the list, their list of all such candidates he or she has approved, provided that, at a minimum, two (2) names remain for every national convention delegate or alternate position to which the presidential candidate is entitled. (Rule 12.E.(2) & Reg. 4.23.)

- c. Failure to respond will be deemed approval of all delegate candidates submitted to the presidential candidate unless the presidential candidate or the authorized representative(s) signifies otherwise in writing to the State Democratic Chair not later than 15 minutes following the receipt of the candidate's list.
- d. The State Democratic Chair shall certify in writing to the Co-Chairs of the DNC Rules and Bylaws Committee whether each presidential candidate (including uncommitted status) has used their best efforts to ensure that their respective at-large delegate candidates and at-large alternate candidates meet the affirmative action and inclusion considerations and goals detailed in the Affirmative Action section of this Plan within three (3) business days of returning the list of approved at-large delegate candidates and at-large alternate candidates as indicated in section III.D.3.b of this Plan.

4. Fair Reflection of Presidential Preference

- a. At-large delegate and alternate positions shall be allocated among presidential preferences according to the statewide primary vote. (Rule 10.C.)
- b. Preferences which have not attained a 15% threshold on a state-wide basis shall not be entitled to any at-large delegates. (Rule 13.E.)
- c. If no presidential preference reaches a 15% threshold, the threshold shall be the percentage of the statewide vote received by the front-runner, minus 10%. (Rule 13.F.)
- d. If a presidential candidate is no longer a candidate at the time of selection of the at-large delegates, then those at-large slots that would have been allocated to the candidate will be proportionally divided among the remaining preferences entitled to an allocation. (Rule 10.C.)
- e. If a given presidential preference is entitled to one or more delegate positions but would not otherwise be entitled to an alternate position, that preference shall be allotted one at-large alternate position. (Rule 18.B., Call, I.J. & Reg. 4.30.& 4.33.)

5. Selection of At-Large Delegates and Alternates

- a. The selection of the at-large delegates and alternates will occur at 3:00 PM CST on Friday, June 13th, 2008 at the Democratic Party of Wisconsin's Administrative Committee meeting in Stevens Point, Wisconsin. This is after all unpledged delegates and pledged Party Leader and Elected Official delegates have been selected. (Rule 8.D. & Call, III.)
- b. At-large delegate and alternate positions shall be allocated among presidential preferences according to the state-wide primary vote.
- c. These delegates and alternates will be selected by the Democratic Party of Wisconsin's Administrative Committee. (Rules 10.B. & 8.D.) (See Section III.C.4.c. pertaining to composition and rules related to Administrative

Committee.)

- i. All candidates will be listed on a common ballot. Each successful candidate must individually receive a majority vote of the committee. No vote shall be taken on a secret ballot.
 - ii. The Order of Business will be as follows:
 - i. Call of the roll and establishment of a quorum
 - ii. Election of the at-large delegates
 - iii. Election of the at-large alternates
 - d. Priority of Consideration
 - i. In the selection of the at-large delegation priority of consideration shall be given to African Americans, Hispanics, Native Americans, Asian/Pacific Americans, and women. (Rule 6.A.)
 - ii. In order to continue the Democratic Party's ongoing efforts to include groups historically under-represented in the Democratic Party's affairs and to assist in the achievement of full participation by these groups, priority of consideration shall be given other groups by virtue of race/ethnicity, age, sexual orientation or disability. (Rules 5.C., 6.A.(3), & Reg. 4.7.)
 - iii. The election of at-large delegates and alternates shall be used, if necessary, to achieve the equal division of positions between men and women, and may be used to achieve the representation goals established in the Affirmative Action section of this Plan. (Rule 6.A.)
 - iv. Delegates and alternates are to be considered separate groups for this purpose. (Rules 6.A.(3), 10.A. & Regs. 4.8 & 4.19.)
6. The State Democratic Chair shall certify in writing to the Secretary of the Democratic National Committee the election of the state's at-large delegates and alternates to the Democratic National Convention within three (3) days after their election. (Rule 8.C. & Call, IV.A.)

E. REPLACEMENT OF DELEGATES AND ALTERNATES

1. A pledged delegate or alternate may be replaced according to the following guidelines:
 - a. Permanent Replacement of a Delegate: (Rule 18.D.(2))
 - i. A permanent replacement occurs when a delegate resigns or dies prior to or during the national convention and the alternate replaces the delegate for the remainder of the National Convention.
 - ii. Any alternate permanently replacing a delegate shall be of the same presidential preference (including uncommitted status) and sex of the delegate he/she replaces, and to the extent possible shall be from the same political subdivision within the state as the delegate.

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- i. In the case where the presidential candidate has only one alternate, that alternate shall become the certified delegate.
 - ii. If a presidential candidate has only one alternate, and that alternate permanently replaces a delegate of the opposite sex, thereby causing the delegation to no longer be equally divided, the delegation shall not be considered in violation of Rule 6.C. In such a case, notwithstanding Rule 18.D.(2), the State Party Committee shall, at the time of a subsequent permanent replacement, replace a delegate with a person of the opposite sex, in order to return the delegation to equal division of men and women. (Reg. 4.32.)
 - b. Temporary Replacement of a Delegate: (Rule 18.D.(3))
 - i. A temporary replacement occurs when a delegate is to be absent for a limited period of time during the convention and an alternate temporarily acts in the delegate's place.
 - ii. Any alternate who temporarily replaces a delegate must be of the same presidential preference (including uncommitted status) as the delegate he/she replaces, and to the extent possible shall be of the same sex and from the same political subdivision within the state as the delegate.
 - c. The following system will be used to select permanent and temporary replacements of delegates: (Rule 18.D.(1))
 - i. The delegate chooses the temporary alternate.
 - ii. The delegation chooses the permanent alternate.
 - d. Certification of Replacements
 - i. Any alternate who permanently replaces a delegate shall be certified in writing to the Secretary of the DNC by the State Democratic Chair. (Rule 18.D.2.)
 - ii. Permanent replacement of a delegate (as specified above) by an alternate and replacement of a vacant alternate position shall be certified in writing by the Wisconsin's Democratic Chair to the Secretary of the Democratic National Committee within three (3) days after the replacement is selected. (Call, IV.C.1.)
 - iii. Certification of permanent replacements will be accepted by the Secretary up to 48 hours before the first official session of the Convention is scheduled to convene. (Call, IV.C.1. & Reg. 4.32.)
 - iv. In the case where a pledged delegate is permanently replaced after 48 hours before the time the first session is scheduled to convene or, in the case where a pledged delegate is not on the floor of the Convention Hall at the time a roll call vote is taken, an alternate may be designated (as specified above) to cast the delegate's vote. In such case, the Delegation Chair shall indicate the name of the alternate casting the respective delegate's vote on the delegation tally sheet (Call, VIII.F.3.d., VIII.F.3.b. & Reg. 5.4.)

- e. A vacant alternate position shall be filled by the delegation. The replacement shall be of the same presidential preference (or uncommitted status), of the same sex and, to the extent possible, from the same political subdivision as the alternate being replaced. (Rule 18.F.)
2. Unpledged delegates shall not be entitled to a replacement, nor shall the state be entitled to a replacement, except under the following circumstances: (Rule 18.E. & Reg. 4.33.)
 - a. Members of Congress and the Democratic Governor shall not be entitled to name a replacement. In the event of changes or vacancies in the state's Congressional Delegation, following the official confirmation and prior to the commencement of the National Convention, the DNC Secretary shall recognize only such changes as have been officially recognized by the Democratic Caucus of the U.S. House of Representatives or the Democratic Conference of the U.S. Senate. In the event of a change or vacancy in the state's office of Governor, the DNC shall recognize only such changes as have been officially recognized by the Democratic Governors' Association. (Call, IV.C.2.a.)
 - b. Members of the Democratic National Committee and unpledged add-on delegates shall not be entitled to a replacement, nor shall the state be entitled to a replacement, except in the case of death of such delegates. In the case where the state's DNC membership changes following the DNC Secretary's official confirmation, but prior to the commencement of the 2008 Democratic National Convention, acknowledgment by the Secretary of the new DNC member certification shall constitute verification of the corresponding change of unpledged delegates. (Call, IV.C.2.b.)
 - c. In no case may an alternate cast a vote for an unpledged delegate. (Call, VIII.F.3.d.)

SECTION IV

CONVENTION STANDING COMMITTEE MEMBERS

A. INTRODUCTION

1. Wisconsin has been allocated 3 member(s) on each of the three standing committees for the 2008 Democratic National Convention (Credentials, Platform and Rules), for a total of 9 members. (Call, VII.A. & Appendix D.)
2. Members of the Convention Standing Committees need not be delegates or alternates to the 2008 Democratic National Convention. (Call, VII.A.3.)
3. These members will be selected in accordance with the procedures indicated below. (Rule 1.G.)

B. TEMPORARY STANDING COMMITTEE MEMBERS

1. Temporary members for the Convention Standing Committees will be selected by the Democratic Party of Wisconsin's Administrative Committee at a meeting on Saturday, December 15, 2007. The meeting shall be open to the public and well publicized in accordance with the Affirmative Action program in this Plan. Members of the Democratic Party of Wisconsin shall receive timely notice of the meeting, in accordance with State Party rules. (Call VII.G.(2) and Reg. 5.8.)

2. Any Democrat may apply for a position as a temporary member of the standing committees. Persons wishing to be considered must submit an application to the Democratic Party of Wisconsin's headquarters, including the committee or committees for which they wish to be considered, no later than 5:00 PM CST on Monday, December 3rd, 2007.
3. A separate election shall be conducted for membership on each of the standing committees. The membership of the standing committees shall be as equally divided as possible under the state allocation; if the number is even, the membership shall be equally divided between men and women; if the number is odd, the variance between men and women may not exceed one (1), and the advantaged gender must not remain constant for the three standing committees. (Call VII.E.(1))
4. Temporary members serve only in the event that the respective standing committee is called to meet prior to completion of the state's delegate selection process (and subsequent selection of permanent standing committee members), and no temporary member may continue to serve after the selection of the permanent standing committee members unless he or she is elected as a permanent member. (Call VII.G.(3))
5. The State Chair shall certify the temporary standing committee members in writing to the Secretary of the Democratic National Committee within three (3) days after their election. Substitutions in a state's list of temporary members may only be made up to ten (10) days prior to the time the standing committee meets. Substitute temporary standing committee members will be selected at a meeting of the Democratic Party of Wisconsin's Administrative Committee in accordance with the provisions outlined above. (Call VII.B.(3) and G.(3))

C. PERMANENT STANDING COMMITTEE MEMBERS

1. Selection Meeting
 - a. The members of the standing committees shall be elected by a quorum of Wisconsin's National Convention delegates, at a meeting to be held on Saturday, June 14th, 2008 immediately following the adjournment of the 2008 State Convention. (Call, VII.B.1.)
 - b. All members of the delegation shall receive adequate notice of the time, date and place of the meeting to select the standing committee members. (Call, VII.B.1.)
2. Allocation of Members
 - a. The members of the standing committees allocated to Wisconsin shall proportionately represent the presidential preference of all candidates (including uncommitted status) receiving the threshold percentage used in the state's delegation to calculate the at-large apportionment pursuant to Rule 13.E. of the Delegate Selection Rules. (Call, VII.C.1. & Reg. 5.7.)
 - b. The presidential preference of each candidate receiving the applicable percentage or more within the delegation shall be multiplied by the total number of standing committee positions allocated to Wisconsin. If the result of such multiplication does not equal 0.455 or above, the presidential preference in question is not entitled to representation on the standing committee. If the result of such multiplication is 0.455 but less than 1.455, the presidential preference is entitled to one (1) position. Those preferences securing more than 1.455 but less than 2.455 are entitled to two (2) positions, etc. (Call,

VII.C.2.)

- c. Where the application of this formula results in the total allocation exceeding the total number of committee positions, the presidential candidate whose original figure of representation is farthest from its eventual rounded-off total shall be denied that one (1) additional position. Where the application of this formula results in the total allocation falling short of the total number of committee positions, the presidential candidate whose original figure of representation is closest to the next rounding level shall be allotted an additional committee position. (Call, VII.C.3.)
- d. Standing committee positions allocated to a presidential candidate shall be proportionately allocated, to the extent practicable, to each of the three standing committees. When such allocation results in an unequal distribution of standing committee positions by candidate preference, a drawing shall be conducted to distribute the additional positions. (Call, VII.C.4.)

3. Presidential Candidate Right of Review

- a. Each presidential candidate, or that candidate's authorized representative(s), shall be given adequate notice of the date, time and location of the meeting of the state's delegation authorized to elect standing committee members. (Call, VII.D.1.)
- b. Each presidential candidate, or that candidate's authorized representative(s), must submit to the State Democratic Chair, by 5:00 PM CST on Friday, June 6th, 2008, a minimum of one (1) name for each slot awarded to that candidate for members of each committee. The delegation shall select the standing committee members submitted by the presidential candidates (including uncommitted status). Presidential candidates shall not be required to submit the name of more than one person for each slot awarded to such candidate for members of standing committees. (Call, VII.D.2.)

4. Selection Procedure to Achieve Equal Division

- a. Presidential candidates (including uncommitted status) shall use their best efforts to ensure that their respective delegation of standing committee members shall achieve Wisconsin's affirmative action goals and that their respective members are equally divided between men and women. (Rule 6.I. & Reg. 4.9.)
- b. Each position on each standing committee shall be assigned by gender. For example, the first position on the Credentials Committee of the presidential candidate with the most standing committee positions shall be designated for a female, the second position for a male, and the remaining positions shall be designated in like fashion, alternating between males and females. Positions for presidential candidates on each committee shall be ranked according to the total number of standing positions allocated to each such candidate. After positions on the Credentials Committee are designated by sex, the designation shall continue with the Platform Committee, then the Rules Committee.
 - i. A separate election shall be conducted for membership on each standing committee.
 - ii. The membership of the standing committees shall be as equally divided as possible under the state allocation; if the number is even, the membership shall be equally divided between men and women; if the

number is odd, the variance between men and women may not exceed one (1), and the advantaged gender must not remain constant for the three standing committees. (Call, VII.E.1.)

- iii. The positions allocated to each presidential candidate on each committee shall be voted on separately, and the winners shall be the highest vote-getter(s) of the appropriate sex.

5. Certification and Substitution

- a. The State Democratic Chair shall certify the standing committee members in writing to the Secretary of the Democratic National Committee within three (3) days after their selection. (Call, VII.B.3.)
- b. No substitutions will be permitted in the case of standing committee members, except in the case of resignation or death. Substitutions must be made in accordance with the rules and the election procedures specified in this section, and must be certified in writing to the Secretary of the Democratic National Committee within three (3) days after the substitute member is selected. (Call, VII.B.4.)

SECTION V

THE DELEGATION

- A. Wisconsin will select one (1) person to serve as Delegation Chair and 3 persons to serve as Convention Pages. (Call, IV.D., E.1. & Appendix C.)
- B. DELEGATION CHAIR
 1. Selection Meeting
 - a. The Delegation Chair shall be selected by a quorum of the state's National Convention Delegates, at a meeting to be held on Saturday, June 14th, 2008 immediately following the adjournment of the 2008 State Convention. (Call, IV.D.)
 - b. All members of the delegation shall receive timely notice of the time, date and place of the meeting to select the Delegation Chair. (Rule 3.C.)
 2. The State Democratic Chair shall certify the Delegation Chair in writing to the Secretary of the Democratic National Committee within three (3) days after his or her selection. (Call, IV.D.)
- C. CONVENTION PAGES
 1. 3 individuals will be selected to serve as Wisconsin's Convention Pages by the State Democratic Chair in consultation with the members of the Democratic National Committee from the state. This selection will take place on Saturday, June 14th, 2008 at the meeting of the National Convention delegates following the 2008 State Convention. (Call, IV.E.3. & Reg. 5.5.)
 2. The Convention Pages shall be as evenly divided between men and women as possible under the state allocation and shall reflect as much as possible, the Affirmative Action

guidelines in the Affirmative Action Plan. (Reg. 5.5.A.)

3. The State Democratic Chair shall certify the individuals to serve as Wisconsin's Convention Pages in writing to the Secretary of the Democratic National Committee within three (3) days after the selection. (Call, IV.E.3. & Reg. 5.5.B.)

SECTION VI

GENERAL PROVISIONS AND PROCEDURAL GUARANTEES

- A. The Wisconsin Democratic Party reaffirms its commitment to an open party by incorporating the 'six basic elements' as listed below. These provisions demonstrate the intention of the Democratic Party to ensure a full opportunity for all minority group members to participate in the delegate selection process. (Rules 4.A. & C.)
1. All public meetings at all levels of the Democratic Party of Wisconsin should be open to all members of the Democratic Party regardless of race, sex, age, color, creed, national origin, religion, ethnic identity, sexual orientation, economic status or physical disability (hereinafter collectively referred to as "status"). (Rule 4.B.(1))
 2. No test for membership in, nor any oaths of loyalty to the Democratic Party of Wisconsin should be required or used which has the effect of requiring prospective or current members of the Democratic Party to acquiesce in, condone or support discrimination based on "status." (Rule 4.B.(2))
 3. The time and place for all public meetings of the Democratic Party of Wisconsin on all levels should be publicized fully and in such manner as to assure timely notice to all interested persons. Such meetings must be held in places accessible to all Party members and large enough to accommodate all interested persons. (Rule 4.B.(3))
 4. The Democratic Party of Wisconsin, on all levels, should support the broadest possible registration without discrimination based on "status." (Rule 4.B.(4))
 5. The Democratic Party of Wisconsin should publicize fully and in such a manner as to assure notice to all interested parties a full description of the legal and practical procedures for selection of Democratic Party officers and representatives on all levels. Publication of these procedures should be done in such fashion that all prospective and current members of each State Democratic Party will be fully and adequately informed of the pertinent procedures in time to participate in each selection procedure at all levels of the Democratic Party organization. (Rule 4.B.(5))
 6. The Democratic Party of Wisconsin should publicize fully and in such a manner as to assure notice to all interested parties, a complete description of the legal and practical qualifications of all positions as officers and representatives of the State Democratic Party. Such publication should be done in timely fashion so that all prospective candidates or applicants for any elected or appointed position within each State Democratic Party will have full and adequate opportunity to compete for office. (Rule 4.B.(6))
- B. Discrimination on the basis of 'status' in the conduct of Democratic Party affairs is prohibited. (Rule 5.B.)
- C. Wisconsin's delegation shall be equally divided between delegate men and delegate women, and alternate men and alternate women. Such goal applies to the entire delegation, which includes all pledged delegates and alternates and all unpledged delegates. Delegates and

- alternates shall be considered separate groups for purposes of achieving equal division. (Rule 6.C.)
- D. All delegate and alternate candidates must be identified as to presidential preference or uncommitted status at all levels which determine presidential preference. (Rule 12.A.)
- E. No delegate at any level of the delegate selection process shall be mandated by law or Party rules to vote contrary to that person's presidential choice as expressed at the time the delegate is elected. (Rule 12.I.)
- F. Delegates elected to the national convention pledged to a presidential candidate shall in all good conscience reflect the sentiments of those who elected them. (Rule 12.J.)
- G. All delegates, alternates and standing committee members must be bona fide Democrats who have the interests, welfare and success of the Democratic Party of the United States at heart, who subscribe to the substance, intent and principles of the Charter and Bylaws of the Democratic Party of the United States, and who will participate in the Convention in good faith. (Rule 12.H. & Reg. 4.23.)
- H. A majority of the members of any Party body above the first level of the delegate selection process shall constitute a quorum for any business pertaining to the selection of National Convention delegates, alternates, standing committee members, and other official Convention participants. (Rule 15)
- I. An accredited participant in a caucus, convention or committee meeting, after having appeared at such meeting and having established credentials, may register a non-transferable proxy with another duly accredited participant at that meeting (except where an accredited alternate is present and eligible to serve as a replacement), provided that no individual may hold more than three (3) proxies at one time. (Rule 16 & Reg. 4.28.)
- J. The unit rule, or any rule or practice whereby all members of a Party unit or delegation may be required to cast their votes in accordance with the will of a majority of the body, shall not be used at any stage of the delegate selection process. (Rule 17.A.)
- K. Any individual or group of Democrats may sponsor or endorse a slate of candidates for convention delegates. But no slate may, by virtue of such endorsement, receive a preferential place on a delegate selection ballot or be publicly identified on the ballot as the official Democratic Party organization slate, and all slates must meet identical qualifying requirements for appearing on a ballot at all levels of the delegate selection process. (Rule 17.B.)
- L. All steps in the delegate selection process, including the filing of presidential candidates, must take place within the calendar year of the Democratic National Convention, except with respect to the implementation of the Affirmative Action Plan and the selection of temporary standing committee members. (Rules 1.F. & 11.B.)
- M. In electing and certifying delegates and alternates to the 2008 Democratic National Convention, Wisconsin thereby undertakes to assure all Democratic voters in the state full, timely and equal opportunity to participate in the delegate selection process and in all Party affairs and to implement affirmative action programs toward that end, and that the delegates and alternates to the Convention shall be selected in accordance with the Delegate Selection Rules for the 2008 Democratic National Convention, and that the voters in the state will have the opportunity to cast their election ballots for the Presidential and Vice Presidential nominees selected by said Convention, and for electors pledged formally and in good conscience to the election of these Presidential and Vice Presidential nominees, under the label and designation of the Democratic Party of the United States, and that the delegates certified will not publicly support or campaign for any candidate for President or Vice President other than the nominees for the Democratic National Convention. (Call, 11.B.)

SECTION VII

AFFIRMATIVE ACTION, OUTREACH AND INCLUSION PLAN

A. STATEMENT OF PURPOSE AND ORGANIZATION

1. Purpose and Objectives

- a. In order that the Democratic Party at all levels be an open Party which includes rather than excludes people from participation, a program of effective affirmative action is hereby adopted by Wisconsin. (Rule 5.A.)
- b. Discrimination on the basis of "status" in the conduct of Democratic Party affairs is prohibited. (Rule 5.B.)
- c. All public meetings at all levels of the Democratic Party in Wisconsin should be open to all members of the Democratic Party regardless of race, sex, age, color, creed, national origin, religion, ethnic identity, sexual orientation, economic status or physical disability (hereinafter collectively referred to as "status"). (Rule 4.B.(1))
- d. Consistent with the Democratic Party's commitment to including historically under-represented in the Democratic Party's affairs, by virtue of race/ethnicity, age, sexual orientation, or disability, Wisconsin has developed Party outreach programs. Such programs include recruitment, education and training, in order to achieve full participation by such groups and diversity in the delegate selection process and at all levels of Party affairs for 2008. (Rule 5.C & Reg. 4.7.)
- e. In order to encourage full participation by all Democrats in the delegate selection process and in all Party affairs, the Democratic Party of Wisconsin has adopted and will implement programs with specific goals and timetables for African Americans, Hispanics, Native Americans, Asian/Pacific Americans and women. (Rule 6.A.)
 - i. The goal of the programs shall be to encourage participation in the delegate selection process and in the Party organizations at all levels by the aforementioned groups as indicated by their presence in the Democratic electorate. (Rule 6.A.(1))
 - ii. This goal shall not be accomplished either directly or indirectly by the Party's imposition of mandatory quotas at any level of the delegate selection process or in any other Party affairs. (Rule 6.A.(2))
- f. In order to achieve full participation of other groups that may be under-represented in Party affairs, including youth, members of the LGBT community and people with disabilities, the Democratic Party of Wisconsin has adopted goals for these groups as well. (Rule 7)

2. Organizational Structure

- a. An Affirmative Action Committee shall be appointed by the State Democratic Chair by March 1, 2007. (Rule 6.F.)

- b. The Committee shall consist of members from each delegate district representing the Democratic constituency groups set forth in the Introduction to the Affirmative Action Plan.
 - c. The Affirmative Action Committee Shall be responsible for:
 - i. Reviewing the proposed Delegate Selection and Affirmative Action Plans and making recommendations to the State Democratic Chair.
 - ii. Directing the implementation of all requirements of the Affirmative Action section of this Plan.
 - iii. Implementing a financial assistance program for delegates and alternates. (Rule 6.G.)
 - iv. Ensuring, on behalf of the State Party Committee, that district lines used in the delegate selection process are not gerrymandered to discriminate against African Americans, Hispanics, Native Americans, Asian/Pacific Americans and women. (Rule 6.E.)
 - d. Financial and staff support for the Affirmative Action Committee shall be provided by the State Party Committee to the greatest extent feasible, including, but not limited to, making available on a priority basis, the State Party staff and volunteers and covering all reasonable costs incurred in carrying out this Plan.
3. Implementation of the Affirmative Action Plan shall begin by September 15, 2007, with the distribution of the press kits, and will continue through the end of the delegate selection process. (Rule 1.F.)

B. EFFORTS TO EDUCATE ON THE DELEGATE SELECTION PROCESS

1. Well publicized educational workshops will be conducted in each of the delegate districts beginning in September 2007. These workshops will be designed to encourage participation in the delegate selection process, including apprising potential delegate candidates of the availability of financial assistance. These workshops will be held in places which are easily accessible to persons with physical disabilities. The times, dates, places and rules for the conduct of all education workshops, meetings and other events involved in the delegate selection process shall be effectively publicized by the party organization and include mailings to various organizations representative of the Democratic voting populace. (Rules 3.A. & 3.C.)
2. A speakers bureau of volunteers from the Affirmative Action Committee comprised of individuals who are fully familiar with the process, will be organized to appear before groups as needed, to provide information concerning the process.
3. The State Party's education efforts will include outreach to community leaders within the Democratic Party's constituencies and making sure that information about the delegate selection process is available to Democratic clubs and Party caucuses representing specific constituencies.
4. The State Party will publish and make available at no cost: a clear and concise explanation of how Democratic voters can participate in the delegate selection process; an explanation of how, where and when persons can register to vote; and delegate district maps. As well, the State Party shall also make available copies of the State Party Rules, the Delegate Selection Plan (and its attachments), the Affirmative Action Plan, and relevant state statutes at no cost. Copies of documents related to the state's

delegate selection process will be prepared and the Affirmative Action Committee will distribute them in the various delegate districts not later than November 1, 2007. (Rule 1.H.)

5. The State Party shall take all feasible steps to encourage persons to register and to vote as Democrats and will seek to ensure simple and easy registration procedures. (Rule 2.C.)

C. EFFORTS TO PUBLICIZE THE DELEGATE SELECTION PROCESS

1. Special attention shall be directed at publicizing the delegate selection process in the state. Such publicity shall include information on eligibility to vote and how to become a candidate for delegate, the time and location of each stage of the delegate selection process and where to get additional information. The foregoing information will also be published in the State Party newspaper. The Party organization, official, candidate, or member calling a meeting or scheduling an event, shall effectively publicize the role that such meeting or event plays in the selection of delegates and alternates to the Democratic National Convention. (Rules 3.C. and 3.D.)
2. Newspapers, radio and television will be utilized to inform the general public how, when and where to participate in the delegate selection process. Specifically, this information should provide details as to how to qualify to run as a delegate candidate. Special effort shall be directed to the major daily newspapers, radio and television stations by the State Democratic Chair, Affirmative Action Committee members and staff. Regular releases during the delegate selection process to all other media sources, weekly newspapers, and wire services should complete timely coverage. (Rules 4.B.(3) & 6.D.)
3. A priority effort shall be directed at publicity among the Democratic Party's constituencies.
 - a. Information about the delegate selection process will be provided to minority newspapers and radio stations, ethnic press, Native American, Asian/Pacific American, Spanish-speaking and other non-English press, radio stations and publications, and women's organizations, student newspapers, gay and lesbian press, disability press, and any other specialty media in the state that is likely to reach the Democratic constituency groups set forth in the Introduction of this Affirmative Action Plan.
 - b. The State Party shall be responsible for the implementation of this publicity effort. For purposes of providing adequate notice of the delegate selection process, the times, dates, places and rules for the conduct of the delegate selection caucuses shall be effectively publicized, bilingually where necessary, to encourage the participation of minority groups. (Rule 6.D.)
4. No later than September 15, 2007, a press kit shall be made and provided to each daily and weekly newspaper as well as to the electronic media. The press kit will include:
 - a. A summary of all pertinent rules related to the state's delegate selection process;
 - b. A map of delegate districts and how many delegates will be elected within each district;
 - c. A summary explaining the operation and importance of the 2008 Convention; and

- d. Materials designed to encourage participation by prospective delegate candidates.

D. REPRESENTATION GOALS

- 1. The State Party has determined the demographic composition of African Americans, Hispanics, Native Americans, and Asian/Pacific Americans in the state’s Democratic electorate. These constituency percentages shall be established as goals for representation in the state’s convention delegation. (Rule 6.A.)

The data collected came from the National Committee for an Effective Congress voting demographics for Wisconsin. That data was supplemented with information collected comes from the 2000 Census, as well as the Census Bureau’s projections based on the 2005 American Community Survey.

- 2. The State Party has determined the demographic composition of members of the LGBT community, people with disabilities, and youth in the state’s Democratic electorate and furthermore, the State Party has chosen to establish these percentages as goals for representation in the state’s convention delegation.

For the purpose of categorizing youth, the definition used by the DNC’s Youth Coordinating Council will apply. This means the definition of youth is all persons aged 18 to 36.

Data came from the 2006 National Committee for an Effective Congress Wisconsin gubernatorial election Democratic voting demographics. Data was further collected from the 2000 Census, as well as the Census Bureau’s projections based on the American Community Survey of 2005.

- 3. The Democratic Party of Wisconsin’s representation goals are as follows:

	African Americans	Hispanics	Native Americans	Asian/Pacific Americans	LGBT Americans	People with Disabilities	Youth
% in Democratic Electorate	11.0%	6.9%	2.0%	2.0%	10%	8.9%	19.9%
Numeric Goals for Delegation	11	7	2	2	10	9	20

- 4. When selecting the at-large portion of the delegation, the demographic composition of the other delegates (district-level, pledged PLEO, and unpledged) shall be compared with the State Party’s goals in order to achieve an at-large selection process which helps to bring about a representative balance.
- 5. Use of the at-large delegation to achieve the affirmative action goals established by this Plan does not obviate the need for the State Party to conduct outreach activities such as recruitment, education and training. (Rule 6.A.(3))

E. OBLIGATIONS OF PRESIDENTIAL CANDIDATES TO MAXIMIZE PARTICIPATION

- 1. Presidential candidates shall assist the Democratic Party of Wisconsin in meeting the demographic representation goals reflected in the Affirmative Action Plan. (Rule 6.H.)
- 2. Each presidential candidate must submit a written statement to the State Democratic Chair by October, 1, 2007, which indicates the specific steps he or she will take to encourage full participation in Wisconsin’s delegate selection process, including, but not

limited to, procedures by which persons may file as candidates for delegate or alternate. (Rule 6.H.(1))

3. Each presidential candidate must submit demographic information with respect to all candidates for delegate and alternate pledged to them. Such information shall be submitted in conjunction with the list of names approved for consideration as delegate and alternate candidates pledged to the presidential candidate. (Rule 6.H.(2))
4. Presidential candidates (including uncommitted status) shall use their best effort to ensure that their respective delegations within the state's delegate, alternate and standing committee delegations shall achieve the affirmative action goals reflected in the Affirmative Action Plan and that the respective delegations of each presidential candidate shall be equally divided between men and women. Furthermore, presidential candidates shall use their best efforts at the district level to approve delegate and alternate candidates who meet applicable equal division and affirmative action considerations in order to achieve the affirmative action goals and equal division for their respective delegations. (Rule 6.I. & Reg. 4.9.)

SECTION VIII

CHALLENGES

A. JURISDICTION & STANDING

1. Challenges related to the delegate selection process are governed by the Regulations of the DNC Rules and Bylaws Committee for the 2008 Democratic National Convention (Regs., Sec. 3.), and the "Rules of Procedure of the Credentials Committee of the 2008 Democratic National Convention." (Call, Appendix A.)
2. Under Rule 20.B. of the 2008 Delegate Selection Rules, the DNC Rules and Bylaws Committee has jurisdiction over challenges pertaining to the submission, non-implementation and violation of state Delegate Selection and Affirmative Action Plans. (Rule 20.B.)
3. The Rules and Bylaws Committee has jurisdiction to hear and decide any challenge provided it is initiated before the 56th day preceding the date of the commencement of the 2008 Democratic National Convention. (Call, Appendix A. & Reg., 3.1.)
4. Challenges to the credentials of delegates and alternates to the 2008 Democratic National Convention initiated on or after the 56th day preceding the date of commencement of the Democratic National Convention shall be processed in accordance with the "Rules of Procedure of the Credentials Committee of the 2008 Democratic National Convention." (Call, Appendix A)
5. Any challenge to the credentials of a standing committee member shall be considered and resolved by the affected standing committee in accordance with Appendix A of the Call for the 2008 Democratic National Convention. The Rules and Bylaws Committee shall have jurisdiction over challenges brought before the 56th day preceding the date of the commencement of the Democratic National Convention. (Call, VII.B.5.)
6. Copies of the Regulations of the Rules and Bylaws Committee and/or the Call for the 2008 Democratic National Convention, including the Rules of Procedure of the Credentials Committee (Appendix A), shall be made available by the State Party upon reasonable request.

7. Any group of fifteen Democrats with standing to challenge as defined in Reg. 3.2 or the Call (Appendix A, Sec. 2.A.), may bring a challenge to this Plan or to the implementation of this Plan, including its Affirmative Action provisions.

B. CHALLENGES TO THE STATUS OF THE STATE PARTY AND CHALLENGES TO THE PLAN

1. A challenge to the status of the State Party Committee as the body entitled to sponsor a delegation from that state shall be filed with the Rules and Bylaws Committee not later than thirty (30) calendar days prior to the initiation of the state's delegate selection process. (Rule 20.A. & Reg. 3.4.A.)
2. A challenge to the state's Delegate Selection Plan shall be filed with the Chair of the Democratic Party of Wisconsin and the Co-Chairs of the Rules and Bylaws Committee within fifteen (15) calendar days after the adoption of the Plan by the State Party. (Reg. 3.4.B.)
3. A challenge to a Plan must be brought in conformity with the Rules and the Regs., which should be consulted for a detailed explanation of challenge procedures.

C. CHALLENGES TO IMPLEMENTATION

1. A challenge may be brought alleging that a specific requirement of an approved Plan has not been properly implemented. Jurisdiction over all challenges initiated in a timely fashion shall reside with either the Rules and Bylaws Committee or the Credentials Committee of the National Convention (See Section VII.A. above). However, the Rules and Bylaws Committee may provide advice, assistance or interpretations of the Delegate Selection Rules at any stage of the delegate selection process. (Reg. 3.1.C.)
2. An implementation challenge brought before the Rules and Bylaws Committee is initiated by filing a written challenge with the State Party Committee and with the Rules and Bylaws Committee not later than fifteen (15) days after the alleged violation occurred. The State Party has twenty-one (21) days to render a decision. Within ten (10) days of the decision, any party to the challenge may appeal it to the Rules and Bylaws Committee. If in fact, the State Party renders no decision, any party to the challenge may request the Rules and Bylaws Committee to process it. The request must be made within ten (10) days after expiration of the above twenty-one (21) day period. (Regs. 3.4.C., E., & H.)
3. Performance under an approved Affirmative Action Plan and composition of the convention delegation shall be considered relevant evidence in the challenge to any state delegation. If a State Party has adopted and implemented an approved affirmative action program, the State Party shall not be subject to challenge based solely on delegation composition or primary results. (Rule 6.B.) The procedures are the same for challenges alleging failure to properly implement the Affirmative Action section of a Plan, except that such challenges must be filed not later than thirty (30) days prior to the initiation of the state's delegate selection process. (Reg. 3.4.C.)
4. Depending on the appropriate jurisdiction (see Section VIII.A. above), implementation challenges must be brought in conformity with the Regulations of the Rules and Bylaws Committee or the Rules of Procedure of the Credentials Committee, which should be consulted for a detailed explanation of challenge procedures.

SECTION IX

SUMMARY OF PLAN

A. SELECTION OF DELEGATES AND ALTERNATES

1. Wisconsin will use a proportional representation system based on the results of the primary for apportioning its delegates to the 2008 Democratic National Convention.
2. The "first determining step" of Wisconsin's delegate selection process will occur on Tuesday, February 19th, 2008 with a presidential preference primary.
3. Delegates and alternates will be selected as summarized on the following chart:

Type	Delegates	Alternates	Date of Selection	Selecting Body
				Filing Requirements and Deadlines
District-Level Delegates District-Level Alternates	48	8	5/4/08	County candidate caucuses shall be held on Sunday, April 6, 2008 beginning at 2 PM. Congressional District candidate caucuses shall be held on Sunday, May 4, 2008 beginning at 2 PM. District level statement of intent shall be filed with the Democratic Party of Wisconsin no later than April 4, 2008.
Unpledged Party Leader and Elected Official Delegates*	16	N/A	N/A	Automatic by virtue of respective public or Party office as provided in Rule 8.A. of the 2008 Delegate Selection Rules.
Unpledged Add-on Delegates**	2	N/A	6/13/08	The Democratic Party of Wisconsin's Administrative Committee. Unpledged Add-on level statement of intent shall be filed with the Democratic Party of Wisconsin no later than May 23, 2008.
Pledged Party Leaders and Elected Officials (PLEOs)	10	***	6/13/08	The Democratic Party of Wisconsin's Administrative Committee PLEO level statement of intent shall be filed with the Democratic Party of Wisconsin no later than May 23, 2008.
At-Large Delegates At-Large Alternates	16	4	6/13/08	The Democratic Party of Wisconsin's Administrative Committee At-large statement of intent shall be filed with the Democratic Party of Wisconsin no later than May 23, 2008.
TOTAL Delegates and Alternates	92	12		

* Unpledged Party Leader and Elected Official (PLEO) delegates includes the following categories, if applicable, who legally reside in the state: the Democratic National Committee Members, the Democratic President, the Democratic Vice President, all Democratic Members of Congress, the Democratic Governor, and any other Distinguished Party Leader as specified in Rule 9.A. of the 2008 Delegate Selection Rules. The exact number of Unpledged PLEO Delegates is subject to change due to possible deaths, resignations, elections or special elections.

** Unpledged Add-on delegates refers to those delegates chosen according to Rule 9.B. of the 2008 Delegate Selection Rules.

*** Pledged Party Leader and Elected Official (PLEO) alternates are selected with the At-Large alternates.

B. SELECTION OF STANDING COMMITTEE MEMBERS (FOR THE CREDENTIALS, PLATFORM AND RULES COMMITTEES)

1. Standing committee members will be selected by the state's National Convention delegates as summarized below:

Members Per Committee	Total Members	Selection Date	Filing Requirements and Deadlines
3	9	6/14/08	Selected by Wisconsin's National Convention Delegates. No later than June 6, 2008, each presidential candidate or authorized agent may submit to the state Party chair a list of approved nominees of at least one person for each slot awarded to that candidate. Members of standing committees will be selected from the list provided by the presidential candidates.

C. SELECTION OF DELEGATION CHAIR AND CONVENTION PAGES

1. The Delegation Chair will be selected by the National Convention Delegates on June 14, 2008.
2. 3 Convention Pages will be selected by the State Democratic Chair on June 14, 2008.

D. PRESIDENTIAL CANDIDATE FILING DEADLINE

1. On November 20, 2007, the Democratic Party of Wisconsin's State Chairperson must submit in writing to the State Elections Board the party's desire to be on the Presidential Primary ballot. On Tuesday, December 11, 2007, the State Chairperson shall convene a meeting consisting of the State Chairperson, one national committee man, one national committee woman, the Assembly minority leader and the Senate Majority leader. They shall appoint an additional member and designate them as Chair. The committee shall determine and certify to the State Elections Board all viable names they wish to appear on the Wisconsin Presidential Primary ballot. (Wis. State 8.12)
2. Presidential candidates must certify the name of their authorized representative(s) to the State Democratic Chair by December 14, 2007.

E. TIMETABLE

Date	Activity
2007	
March 1	Delegate Selection Affirmative Action Committee members are appointed by the State Chair.
March 8	Affirmative Action Committee meets to review proposed Delegate Selection and Affirmative Action Plans.
March 9	Public comments are solicited on the proposed Delegate Selection and Affirmative Action Plans. Press releases are mailed announcing the public comment period.
April 9	Period for public comment on state Plan is concluded. Responses are compiled for review by the State Party Committee.
April 15	State Party Committee reviews public comments and adopts revised Delegate Selection and Affirmative Action Plans for submission to DNC Rules and Bylaws Committee. Press releases are mailed announcing the approval of the Plan.
April 20	Delegate Selection and Affirmative Action Plans are forwarded to the DNC Rules and Bylaws Committee.
September 15	State Party begins implementation of the Affirmative Action Plan. Press kits, as described in the Affirmative Action Plan, are sent to all state media.
October 1	Deadline for each announced presidential candidate to submit a statement specifying steps the candidate will take to encourage full participation in the delegate selection process. (Individuals who announce their candidacy after this date must provide this full participation statement to the State Party not later than 30 days after their announcement.)
November 20	Democratic Party of Wisconsin Presidential Ballot Committee is appointed.
December 3	Application for position as Temporary Standing Committee member due to the State Party Headquarters.
December 11	Democratic Party of Wisconsin Presidential Ballot Committee certifies names on ballot with State Elections Board
December 11	Presidential candidates not certified by the Democratic Party of Wisconsin Presidential Ballot Committee begin circulation of EB 174, available from the State Elections Board.
December 14	Presidential candidate deadline for certifying the name(s) of their authorized representative(s) to the State Party.
December 15	The Democratic Party of Wisconsin Administrative Committee meets to select Temporary Standing Committee members
2008	
January 1	Presidential candidate deadline for filing Form EB 174 with State Elections Board
January 8	Delegate and alternate candidates may obtain the statement of candidacy and pledge of support forms and filing instructions from State Party Committee Headquarters, in person, by mail, or from State Party's website at www.wisdems.org

February 19	Presidential Preference Primary
March 1	DNC confirms names of unpledged party leaders
March	State Elections Board certifies results of primary
March 7	County Chairs submit location for first tier caucus
March 28	Congressional District Chairs submit location for 2 nd tier caucus
April 4	District-level delegate and alternate deadline for filing the statement of candidacy and pledge of support forms with State Party.
April 6	First tier (county level) caucuses convene
April 14	State Party provides list of district-level delegate and alternate candidates to the respective Presidential candidates.
April 21	Presidential candidates provide list of approved district-level delegate and alternate candidates to State Party.
May 4	2 nd tier (CD level) caucuses convene.
May 7	State Party certifies elected district-level delegates and alternates to the Secretary of the Democratic National Committee.
May 23	Unpledged add-on, Pledged PLEO and at-large delegate and alternate candidate deadline for filing the statement of candidacy and pledge of support forms with State Party.
May 27	State Party provides list of PLEO and at-large delegate and alternate candidates to the respective Presidential candidates.
June 6	Presidential candidates provide approved list of pledged PLEO delegate candidates and standing committee members to State Party.
June 13	Democratic Party of Wisconsin's Administrative Committee meets prior to Democratic Party of Wisconsin State Convention. Unpledged add-on and pledged PLEO delegates selected. Following selection of PLEO delegates, presidential candidates provide approved list of at-large delegate and alternate candidates to State Party. Administrative Committee selects at-large delegates and alternates.
June 14	National Convention delegation meeting immediately following the Democratic Party of Wisconsin State Convention. Delegates select National Convention standing committee members and delegation chair. State Chair names convention pages.
June 17	State Party certifies remainder of elected delegates and alternates (Unpledged add-on, PLEOs, and at-large), along with standing committee members, delegation chair, and convention pages.
August 25-28	Democratic National Convention. Denver, Colorado.

EXHIBITS TO THE AFFIRMATIVE ACTION PLAN

A. MEMBERS OF THE AFFIRMATIVE ACTION COMMITTEE

Gwen Carr	Native American, Female Representative
Michael Childers	Caucasian, LGBT, Male Representative
Stephanie Findley	African-American, Female Representative
Patty Hoeft	Native American, Female Representative
Linda Honold	Caucasian, Female Representative
Richard Johnson	Disabled, Caucasian Male Representative
Awais Khaleel	Asian-Pacific Islander, Youth Male Representative
Jack Krueger	Caucasian, Male Representative
Martha Love	African-American, Female Representative
Margaret McEntire	Caucasian, Female Representative
Robert Miranda	Hispanic, Male Representative
Bethany Ordaz	Hispanic, Youth, Female Representative
Jason Rae	Caucasian, LGBT, Youth, Male Representative
Ray Rivera	Hispanic, Male Representative
Melissa Schroeder	Caucasian, Female Representative
Angela Sutkiewicz	Caucasian, Female Representative
Lena Taylor	African-American, Female Representative
Joseph Wineke	Caucasian, Male Representative

B. MEDIA OUTLETS TO BE CONTACTED REGARDING THE DELEGATE SELECTION PROCESS

Major Daily Newspapers, Radio and Television Stations

Daily Newspapers

(UW) Eau Claire Spectator	Manitowoc Herald Times Reporter
(UW) Madison Badger Herald	Marinette Eagle Herald
(UW) Madison Daily Cardinal	Marquette Mining Journal
Antigo Daily Journal	Marshfield News-Herald
Appleton Post-Crescent	Milwaukee Journal Sentinel
Ashland Daily Press	Minneapolis Star-Tribune
Associated Press (Capitol)	Monroe Times
Baraboo News Republic	Oshkosh Northwestern
Beaver Dam Daily Citizen	Portage Daily Register
Beloit Daily News	Racine Journal Times
Capital Times (Capitol)	Redwing Republican Eagle
Chippewa Herald	Rhineland Daily News
Daily Jefferson County Union	Rockford Register Star
Dubuque Telegraph Herald	Shawano Leader
Duluth News Tribune	Sheboygan Press
Eau Claire Leader-Telegram	St. Paul Pioneer Press
Fond Du Lac Reporter	Superior Daily Telegram
Freeport Journal Standard	Watertown Daily Times
Green Bay News-Chronicle	Waukesha Freeman
Green Bay Press-Gazette	Wausau Daily Herald
Ironwood Daily Globe	West Bend Daily News
Janesville Gazette	Wisconsin Rapids Daily Tribune
Kenosha News	Wisconsin State Journal
LaCrosse Tribune	

Television

KFXA/KFXB-TV, Channels 28/40	WKBT-TV, Channel 8
KBJR-TV, Channel 6	WLAX-TV, Channel 25
KDLH-TV, Channel 3	WHA-TV, Channel 21
WDIO-TV, Channels 10/13	WHPN-TV, Channel 57
WEAU-TV, Channel 13	WISC-TV, Channel 3/TVW Cable 14
WEUX-TV, Channel 48	WKOW-TV, Channel 27
WHWC-TV, Channel 28	WMSN-TV, Channel 47
WQOW-TV, Channel 18	WMTV-TV, Channel 15
WBAY-TV, Channel 2	WCGV-TV/WVTV-TV, Channels 24/18
WFRV-TV, Channel 5	WDJT-TV, Channel 58
WGBA-TV/WACY-TV, Channels 26/32	WISN-TV, Channel 12
WLUK-TV, Channel 11	WITI-TV, Channel 6
WXOW-TV, Channel 19	WMVS-TV/WMVT-TV, Channels 10/36
IFR-TV, Channel 23	WPXE-TV, Channel 55
WREX-TV, Channel 13	WTMJ-TV, Channel 4
WTVO-TV, Channel 17	WJJA-TV, Channel 49
WAOW-TV/WYOW, Channels 9/34	WJFW-TV, Channel 12
WSAW-TV, Channel 7	

Radio

WDKM-FM	WMDC-FM
(UW) WUWM-FM (Milwaukee)	WRDB-AM/WNFM-FM/WBDL-FM
WATW-AM/WJH-FM/WBSZ-FM/WNXR-FM	WRPN-AM
WGLB-AM	WHSM-AM/FM
WAQE-AM/FM/WJMC-AM/FM/WKFX-AM/FM	WMRH-AM
WJZI-FM/WLUM-FM	WOJB-FM
WKLH-FM/WFMR-FM/WJMR-FM/WLZR-FM/WJYI-AM	KDTH-AM/KGRR-FM/KATF-FM
WEGZ-FM	WRLS-FM
WKTJ-FM	WDBQ-AM/KLYV-FM/WJOD-FM/KXGE-FM/WDBQ-FM
(UW) WHID-FM (Green Bay)	WTCH-AM/WOWN-FM
WMCS-AM	WGLR-FM/WPVL-AM/FM/WGLR-FM/AM/KLYX-FM
WDUZ-AM/WQLH-FM/WOGB-FM/WJLW-FM/WXWX-FM	WJUB-AM
WMSE-FM	WSUP-FM
WNFL-AM/WGEE-AM/WIXX-FM/WROE-FM/WNCY-FM	WHBL-AM/WWJR-FM/WBFM-FM
WNOV-AM	WFPS-FM/WFRL-AM
WCMP-AM/FM	WXER-FM/WCLB-AM
WTMJ-AM	WEKZ-AM/FM
WCFW-FM	KSTP-AM/FM
WYMS-FM	WISS-AM/FM
WOGO-AM/WWIB-FM	WCCO-AM
WCOW-FM/WKLJ-AM	WFXD-FM/WHCH-FM/WQXO-AM/WKQS-FM
WCCN-AM/FM	WIXK-AM/FM
WTMB-AM/WBOG-FM/WXYM-FM	WNTA-AM/WYHY-FM/WXRX-FM WIGM-AM/WKEB-FM
WPDR-AM/WDDC-FM	WROK-AM/WXXQ-FM/WZOK-FM/WKMQ-FM
WOCO-AM/FM	WHTL-FM
WIBU-AM/WNNO-AM/FM/WBKY-FM	WQFL-FM/WGSL-FM
WRVM-FM	KAGE-AM/FM/KWNO-AM/FM/WHME-FM
WPRE-AM/WQPC-FM	WDMP-AM/FM

WHDG-FM/WRHN-FM/WMOA-FM/WLKD-AM/WOBT-AM
WHIT-AM/WWQM-FM/WTDY-AM/WMGN-FM/WJJO-FM
WXPR-FM
WIBA-AM/FM/WTSO-AM/WZEE-FM/WMLI-FM/WMAD-FM
WEMI-FM/WEMY-FM
Wisconsin Public Radio
WHBY-AM/WAPL-FM/WZOR-FM/WKSZ-FM
WNWC-FM/AM
WOZZ-FM/WROE/WNCY
WOLX-FM/WBZU-FM/WMMM-FM
WGLB-FM
WORT-FM
WRDN-AM/FM
WSUM-FM
KDWA-AM
WTLX-FM
KCUE-AM/KWNG-FM
WBEV-AM/WXRO-FM/WTTN-AM/WKPO-AM/WTJK-AM
(UW) WRFW-FM (River Falls)
WBDK-FM/WRKU-FM/WRLU-FM
WEVR-AM/FM
WDOR-AM/FM
WXCE-AM
WSRG-FM/WAUN-FM
WIZD-FM
KDAL-AM/FM/WDSM-AM/KRBR-FM/KTCD-FM/KXTP-AM
(UW) WWSP-FM (Stevens Point)
KQDS-FM/WWAX-FM/KZIO-FM/KQDS-AM/KBAJ-FM/KAODFM/
WXXZ-FM
WSPT-AM/FM/WKQH-FM
WEBC-AM/KKCB-FM/KLDJ-FM/KUSZ-FM
WYTE-FM
WWJC-AM
WNBI-AM/WCQM-FM
(UW) WVSS-FM (Stout)
WRJN-AM/WEZY-FM
(UW) WUEC-FM (Eau Claire)
WRCO-AM/FM
WAXX-FM/WAYY-AM/WEAQ-AM/WIAL-FM/WECL-FM
WGEZ-AM
WBIZ-AM/FM/WATQ-FM/WORB-FM/WMEQ-AM/FM
WCLO-AM/WJVL-FM
WISM-FM
WKPO-FM
WVRO-AM/FM
WWIS-AM/FM
WERL-AM/WRJO-FM
WFAW-AM/WSJY-FM/WKCH-FM
WLKG-FM
WRJC-AM/FM
(UW) WSUW-FM (Whitewater)
WGTD-FM
WCSW-AM/WGMO-FM
WLIP-AM/WIIL-FM/WEXT-FM
WTKM-AM/FM
(UW) WLSU-FM (La Crosse)
WBKV-AM/WBWI-FM
WIZM-AM/FM/WKTY/WRQT
WAUK-AM/WAUX-AM
WKBH-FM/WLFN-AM/WLXR-FM/WQCC-FM/KOEC-FM
WCCX-FM
WATK-AM/WRLO-FM/WACD-FM
WFCL-AM/WJMQ-FM
WJMT-AM/WMZK-FM
WDUX-AM/FM
WJJO-AM/FM
WNAM-AM/WWWX-FM
WKTT-FM
WOSH-AM/WVBO-FM
WCUB-AM/WLTU-FM
WPKR-FM/WPCK-FM
WOMT-AM/WQTC-FM
WDLB-AM/WLJY-FM/WOSQ-FM
WTRW-AM
WGNV-FM
WSAU-AM/WIFC-FM/WRIG-AM/WOFM-FM/WIZD-FM/WDEZ-FM
WFHR-AM/WGLX-FM
WXCO-AM/WYCO-FM
WISN-AM/WLTQ-FM
WMAM-AM/WLST-FM/WAGN-AM/WHYB-FM/WSFQ-FM
WKKV-FM
WJNR-FM/WOBE
WMIL-FM/WOKY-AM
WMIQ-AM/WMIK-FM/WZNL-FM
WRIT-FM
WIMI-FM/WJMS-AM
WMYX-FM/WXSS-FM/WEMP-AM
KFIZ-AM/FM/WMBE-AM
WLDY-AM/WJBL-FM
WFDL-FM/WTCX-FM
WRPQ-AM
WHRY-AM/WUPM-FM
WGFB-FM

Other Non-Minority Media Outlets

Lake Geneva Regional News	Evansville Citizen
Walworth Bay Times/Times/Sharon Reporter	Evansville Review
Ozaukee Press	Edgerton Reporter
Mukwonago Publications	Brodhead Independent Register
Hartland Lake Country Reporter/Kettle	Dodgeville Chronicle
Moraine Index/Sussex Sun/Oconomowoc	Express
Focus	Mineral Point Democrat Tribune
Ozaukee County News Graphic	Blair Press
Whitewater Register/Palmyra Enterprise	Abbotsford Tribune-Phonograph/Edgar Record
Waterford Post	Review
Oconomowoc Enterprise	Withee O-W Enterprise
Kewaskum Statesman	(UW) Stout Stoutonia
Racine Labor	Rice Lake Chronotype
East Troy News	Dunn County News
Midweek Bulletin	Cornell/Lake Holcombe Courier/Cadott
Hartford Times-Press	Sentinel
Elkhorn Independent	New Richmond News
Delavan Enterprise	Wittenberg Enterprise/Birnamwood News
Week	Loyal Tribune Record
Twin Lakes Westosha Report	Waupaca County Post/Wisconsin State Farmer
Community Newspapers, Inc. (23	(UW) Marathon Forum
papers/Milwaukee Suburbs)	Marquette Tribune
(UW) Milwaukee Leader	Prescott Journal
(UW) Milwaukee Post	Post Glidden Enterprise
Milwaukee Times	Glenwood City Tribune Press Reporter
Milwaukee Community Journal	Sawyer County Gazette
Milwaukee Spanish Journal	Amery Free Press
Shepherd Express	Pierce County Herald
Milwaukee Business Journal	Ellsworth Shopper
Jewish Chronicle	Mellen Weekly-Record
Milwaukee Courier	Black River Falls Banner Journal
(UW) Whitewater Royal Purple	Augusta Area Times
(UW) Waukesha Observer	Osceola Sun
(UW) Parkside Ranger	Frederic Inter-County Leader
Burlington Standard Press	Phillips Bee
Catholic Herald	(UW) Stevens Point Pointer
Cheese Reporter	Mincoqua Lakeland Times
Buffalo County Journal/Cochrane-Fountain	Washburn County Journal
City	Cable County Journal
Recorder	Hudson Star-Observer
Agri-View	(UW) Marshfield Insight
Isthmus	Catholic Herald Citizen
Wisconsin Dells Events	River Falls Journal
Madison Times	(UW) River Falls Student Voice
Monroe County Democrat/Sparta Herald	Iola Herald/Manawa Advocate
Marquette County Tribune	Tomahawk Leader
Arcadia News-Leader	Burnett County Sentinel
Prairie du Chien Courier-Press	Washburn County Register
Ontario County Line Connection	Forest Republican
Adams County Times/Friendship Reporter	Vilas County News-Review/Three Lake News
(UW) Platteville Exponent	Balsam Lake County Ledger Press/Luck
Platteville Journal	Enterprise/Standard Press
Tomah Monitor-Herald/Tomah Journal	Florence Mining News
Boscobel Dial	Ladysmith News
Cambridge News	Merrill Foto News
Belleville Recorder	Barron News-Shield
Mount Horeb Mail	Whitehall Times
Wonewoc Reporter	Iron County Miner

Melrose Chronicle	Bloomer Advance
Hillsboro Sentry-Enterprise	Peshtigo Times
Reedsburg Report	Osseo Tri-County News
Reedsburg Times-Press	Sawyer County Record
Ettrick Arrow Shopper	Spooner Advocate
Post Messenger	News From Indian Country
Pecatonica Valley Leader	Stanley Republican
Galesville Republican	Thorp Courier
Spring Green Home News	Durand Courier-Wedge
Lodi Enterprise	Baldwin Bulletin
LaFarge Epitaph-News	Mosinee Times
Vernon County Broadcaster/Westby Times	Niagara Journal
Sauk Prairie Eagle	Woodville Leader
Sauk Prairie Star	Clark County Press
Richland Observer	Medford Star News
(UW) Richland Express	Marion Advertiser
Cashton Record	Park Falls Herald
Clinton Topper	Port Wing Connection
Grant County Herald Independent	Central Saint Croix News
Crawford County Independent/Kickapoo Scout	Menominee Nation News
Elmwood Argus/Spring Valley Sun	Cumberland Advocate
Muscoda Progressive	Clintonville Tribune-Gazette
Cuba City Tri-County Press	Country Today
(UW) Rock County Matrix	Wausau City Pages
Deerfield Independent	Pittsville Record
Black Earth News-Sickle-Arrow	Chetek Alert
Darlington Republican-Journal	Mondovi Herald-News
Onalaska Community Life/Holmen Courier	Colfax Messenger
(UW) La Crosse Racquet	Independence News-Wave
West Salem Coulee News	Turtle Lake Times
Union Herald	Waupun Neighbors (Markesan, Randolph)
Fennimore Times	DePere Journal
Oregon Observer	Dodge County Independent News
Middleton Times-Tribune	Markesan Neighbor
Sun Prairie Star	(UW) Oshkosh Advance Titan
McFarland Thistle/Community Life Herald	(UW) Sheboygan Voice
Herald Independent	Sheboygan Shoreline Chronicle
Fitchburg Star/Verona Press/Great Dane	(UW) Green Bay Fourth Estate
Horicon Reporter/Mayville News	Sheboygan Falls News
DeForest Times-Tribune/Poynette Press	Waterloo Courier
Juneau County Star-Times	Ashwaubenon Press
Waunakee Tribune	Campbellsport News
Albany Vision	Winneconne News
Milton Courier	Oconto County Reporter
Stoughton Courier Hub	Columbus Journal
Orfordville Journal/Footville News	Washington Island Observer
Fox Lake Representative/Berlin Journal/Green	Lake Mills Leader
Lake County Reporter/Markesan Regional	Oconto County Times-Herald (
Reporter/Princeton Times-Republic/Omro	(UW) Manitowoc Free Press
Algoma Record-Herald/Kewaunee	Chilton Times-Journal
Enterprise/Luxemburg News	Twin City News-Record
Wautoma Waushara Argus	The Press Door County Advocate
(UW) Fox Valley Fox Times	Weyauwega Chronicle
Seymour Times-Press	Ripon Commonwealth Press
Fox Cities Newspapers (Kaukauna, Appleton,	Oneida Nation of Wisconsin Brillion News
Neenah, Menasha)	Plymouth Review
New London Press-Star	Valders Journal
Random Lake Sounder	Tri County News

Constituency and Speciality Media Outlets and Targeted Groups

Newspapers

El Conquistador Newspaper
El Hispano
Hmong Community Journal
Hmong Times
Latino Comunidad
La Voz Latina Newspaper
Madison Times
Milwaukee Community Journal
Milwaukee Courier
Milwaukee Times
Neeg Magazine
Spanish Journal

Radio

WMCS-FM
WNOV-FM
WBJX-AM
KFIZ Radio
La Movida Radio, WLMV

Television

WJFW-TV, Channel 12
Telemundo, Canal 64

ATTACHMENTS TO THE DELEGATE SELECTION PLAN

1. A summary of the process for selecting delegates, alternates, standing committee members, the delegation chair and convention pages, along with related deadlines. This is included in Section IX to the Delegate Selection Plan. (Reg. 2.2.A.)
2. A timetable reflecting all significant dates in the state's delegate selection process. This is included in Section IX to the Delegate Selection Plan. (Reg. 2.2.B.)
3. A statement from the State Democratic Chair certifying the Plan as submitted to the RBC was approved by the State Party Committee. (Reg. 2.2.C.)
4. A copy of the press release distributed by the State Party Committee announcing its adoption of the Plan and summarizing the major components of the Plan. (Reg. 2.2.D.)
5. A statement from the State Democratic Chair certifying compliance with Rule 1.C. which requires a 30 day public comment period prior to the adoption of the Plan by the State Party. (Reg. 2.2.E.)
6. Copies of all written public comments on the Plan received during the 30-day public comment period. (Reg. 2.2.F.)
7. A blank copy of forms to be filed with the state or the State Party by delegate candidates. (Reg. 2.2.G.)
8. A statement from the Chair of the Affirmative Action Committee certifying compliance with Rule 6.F., which requires that the Affirmative Action Committee has reviewed the proposed Affirmative Action outreach plan (Reg. 2.2.H.)
9. Copies of all state statutes reasonably related to the Delegate Selection Process (Reg. 2.2.I.)
10. A copy of all qualifying forms to be filed with the state or the State Party by presidential candidates. (Reg. 2.2.J.)